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UYGHUR SUPPLIER STATEMENT

Magnetics, A Division of Spang & Company (“Supplier”), confirms that:

1. Supplier does not use any forced labor*.
2. Supplier does not use any materials or components made by forced labor.
3. Supplier is not located in the Xinjiang Uyghur Autonomous Region of China.
4. Supplier does not use any materials or components in the finished goods sourced from the Xinjiang Uyghur Autonomous Region of China.

*Forced Labor is defined as labor or work that is performed involuntarily and under the menace of any penalty. It refers to situations in which persons are coerced to work through the use of violence or intimidation, or by more subtle means such as manipulated debt, retention of identity papers (e.g., passports) or threats of denunciation to immigration authorities. Forced labor includes prison labor even if prison labor is paid for its work.

Signature: Audra Gallaher

Date: February 27, 2025

Audra Gallaher
Director of Global Compliance
Spang & Company